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ACKNOWLEDGEMENT

The Project acknowledges the land of the Kungarakan and Warai Traditional Owners on which the Rum Jungle Rehabilitation Project is located. The Project team pays respects to elders past, present and emerging and acknowledges the ongoing Kungarakan and Warai connection to Country. The Project thanks the Kungarakan and Warai peoples for their ongoing cooperation and participation.

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OCTOBER HIGHLIGHTS

- Works Package Update
- Culvert Crossing Update
- Traineeships Updates (Civil Operations & Business)

Rum Jungle Rehabilitation Contact Details

Further information regarding items provided in the newsletter can be addressed by contacting the Rum Jungle Rehabilitation Project by email at:

rumjungleproject@nt.gov.au



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Land Management Team Update

This month the Land Management Team (LMT) continued to work with Territory Native Plants who have been engaged as Subject Matter Experts on the Cycad Relocation Project.

Territory Native Plants and the LMT spent the month locating, documenting, excavating, and relocating all the multi-stem cycad's within the designated Waste Storage Facility area' 1 and 2.

The multi-stem cycads have been identified as culturally sensitive and all efforts have been made to carefully relocate them adjacent to the Waste Storage Facility.

The Waste Storage Facility will be needed next year as part of the bulk earth works component of the Project.

The LMT has taken great care when operating the small excavator to carefully expose and not damage the root systems of these cycads to allow the safe removal and relocation to their new locations. The team have relocated a total of 51 multi-stem cycads from this area.

In addition to this 20 single stem cycads and 20 sand palms have also been relocated to the woodland revegetation area which was previously prepared for direct seeding scheduled in January 2024. By relocating established plants to the area it will allow some protection when direct seeding and revegetation occurs in the new year.

The Cycad Relocation Project was successfully completed Friday, 24 November 2023.





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Culvert Crossing Update

RTL have successfully completed installation of all Corrugated Steel Pipe's (CSP's) with stabilized sand and select fill being placed over the culverts to sub grade level. There is now access for all vehicles over the channel which is a significant achievement by redirecting traffic away from the Culturally Significant area which was a priority for the project.



The project team installing the Culvert Crossing has successfully engaged a number of Indigenous locals to assist with the civil works execution.

Some personnel have joined the project with minimal earth works experience and are now safely operating several types of machinery and have been making a significant contribution on a daily basis. It is great to see senior Indigenous operators taking on a real mentoring role with the next generation of civil operators and contributing to their success.

Weather still continues to be a challenge as the wet season rolls in, but all personnel involved in the project are committed and focussed on completing the task at hand safely.

The Rum Jungle Culvert Crossing Project is currently 70% complete at the end of November 2023.



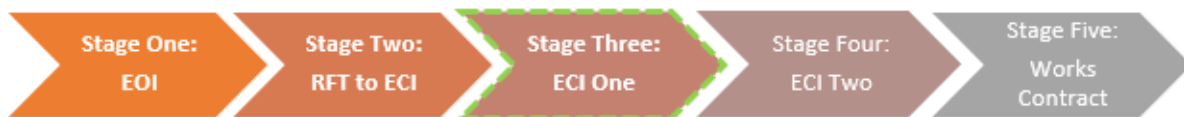


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Works Package Update

- **Water Remediation and Pit Backfill Services**

The procurement process for the Water Remediation and Pit Backfill Services package (ECI 1) will be finalised in December 2023. The Proponents selected at this stage will be invited to progress to ECI Two, where they will develop the "Issued to Construct" documentation for the Water Remediation and Pit Backfill Services package. ECI 2 will be awarded in December 2023.



- **Civil Works and Site Remediation Services**

On 1 June 2023, Expressions of Interest were received for the Civil Works and Site Remediation Services package during the prequalification stage. This resulted in ten companies being shortlisted for Stage Two, which involves the Request for Tender (RFT).

- These ten shortlisted companies were issued the RFT on 10 November, followed by the Site Visit and Industry Briefing, which occurred on 15 November 2023.



- This RFT will close on 2 February 2024, at which point the evaluation of the submitted proposals will commence.



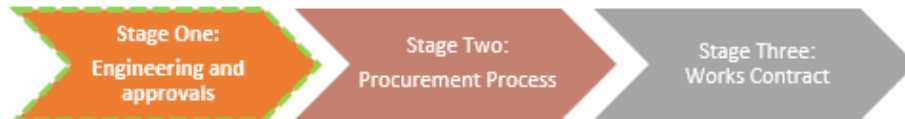


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Works Package Update (Cont.)

- **Intersections upgrade**

The Department of Infrastructure, Planning and Logistics (DIPL) has agreed to manage the upgrading of two public road intersections situated at Poett/Litchfield and Litchfield/Bachelor roads on behalf of the project. Engineering and approvals are now finalised and procurement process underway.



- **Bachelor Office – Provision of Modular Office Buildings and associated works**

On the 28th of September 2023, the Rum Jungle Project issued a public tender for the procurement of two demountable offices and associated works with the intention of expanding the existing Rum Jungle office located in Bachelor. A site inspection occurred on the 5th of October 2023, and the tender process closed on the 19th of October 2023.

Currently, the Assessment team is in the process of reviewing the offers received, and it is anticipated that the contract will be awarded in January of 2024.

2023 Rum Jungle Quarterly Stakeholder Report Schedule

- Quarter 4, January 2024



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Civil Plant Operations Traineeship

The Civil Construction Plant Operations trainees continue their Certificate III in Civil Construction Plant Operations and skill set training in Conservation and Ecosystem Management (CEM).

The Civil Operations trainees completed three days of Weed Spraying training with the Batchelor Institute for Indigenous Tertiary Education (BIITE) Land Management team, in which the trainees have learnt how to:

- Identify weeds, apply chemicals, treat weeds and inspect vehicles and machinery
- Implement and put into practice work health and safety procedures
- Adopt the use of personal protective equipment

The Units of Competency achieved through this were:

- Treating Weeds
- Applying chemicals under supervision, and
- Inspecting and cleaning machinery for plant, animal and soil material

The trainees have also engaged in on the job training in which the duties included:

- Carry out start up inspection for onsite machinery
- Measuring distance of fencing stays and marking out installation locations
- Usage of machinery to dig holes for stays
- Placement of stand up stays in dug out holes and levelling according to specified measurements
- Stabilising fencing stays ready for cementing
- Working collaboratively and as part of the team
- Wearing appropriate PPE and follow safe work procedures.



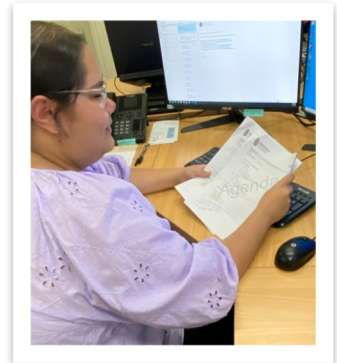


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Business Traineeship

Business trainee, Sharnice Verburg has completed two weeks of On The Job training (OTJ) with the Batchelor Institute of Indigenous Tertiary Education (BIITE) Student Administration Team. During her time, Sharnice had carried out the following duties to support the administration team throughout their daily operations.

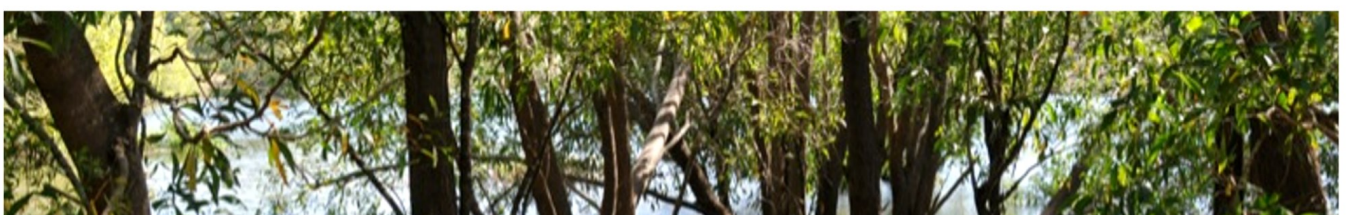
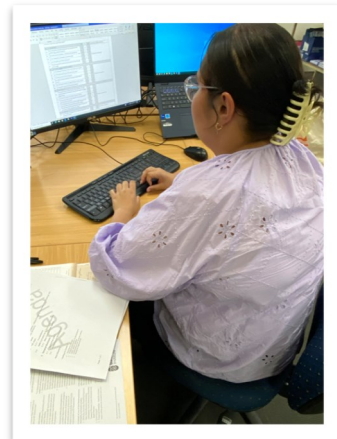
- Attend Student Administration (SA) team meeting
- Undertake minuting of SA team meeting
- Distribution of SA team meeting minutes
- Collation of feedback from team
- Finalisation of SA team meeting minutes
- Distribution of VET Enrolment and FEE Invoices for VET students
- Creation of team contact list for Student Administration
- Creation of Timetables Workshops and External Meeting Room signs
- Creation of Presentation Folders for Certifications
- Create Workplace Safety Inspection checklist for Student Administration Building.



The BIITE Student Administration's Manager had this to say about Sharnice's workplace experience, "Sharnice is a diligent worker and showed enthusiasm when completing tasks. It was a pleasure to have Sharnice within Student Administration and the team wish her well with her ongoing studies in Business."

Sharnice has also completed two additional units and has two units remaining to complete the full qualification for Certificate III in Business.

Sharnice is progressing so well that she will be completing her traineeship in early 2024 and the Rum Jungle Rehabilitation project team are looking into a couple of options beyond this traineeship.





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Aboriginal Business Enterprise (Useful Information)

The following information is provided to assist small to medium Aboriginal businesses at all stages in the Northern Territory with links and information to organisations and support services that may be able to assist with business start up, growing and building business and workforce capacity and capability, strengthening networks, general support services and resources:

From the **1st January 2024**, [The Aboriginal Procurement Policy](#) that applies to all Government contracts with an estimated value of \$15,000 requires an ABE to be:

- Registered with a [certifying authority](#) (listed below)
- At least 51% Aboriginal owned
- Operating as a business
- Be able to prove Aboriginal and Torres Strait Islander people:
 1. Are involved in the daily operation of the business
 2. Have effective control that is at least equal to the degree of ownership of the business.

Northern Territory Indigenous Business Network (NTIBN):
[Northern Territory Indigenous Business Network \(ntibn.com.au\)](http://ntibn.com.au)

**NTIBN is the primary certifying authority and peak body for ABEs in the Northern Territory*

Supply Nation:

[Supply Nation | Australia's largest national directory of Indigenous businesses](#)

Office of the Registrar of Indigenous Corporations (ORIC)

[Office of Registrar of Indigenous Corporations | Office of the Registrar of Indigenous Corporations](#)

Other Useful Information

**Australian Government - Indigenous Business
Australia**
[Indigenous Business Australia \(iba.gov.au\)](http://iba.gov.au)

**Northern Territory Government Business
Information and Grants**
[Business and industry | NT.GOV.AU](http://NT.GOV.AU)

Workshop Opportunities

Indigenous Business Australia offer business skills online workshops to assist with meeting the challenges of a business life cycle: Additional information regarding these workshops can be found at:

[Workshops to start or grow your business - Indigenous Business Australia \(iba.gov.au\)](#)



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Business Support & Grant Opportunities

Northern Territory Aboriginal Investment Corporation (NTAIC) - Grants Program

NTAIC General Grants

The General Grants program will fund a range of business, cultural, community and land and sea country initiatives. Some examples could include grants to support Aboriginal employment and businesses, cultural/community events, grants to improve community facilities and cultural education.

In the General Grants program, applicants can apply for up to \$500,000 per year for a maximum period of 3 years. There is no minimum amount of funding that can be applied for. The NTAIC has allocated a pool of \$50 million per annum for this funding stream over 2022-23 & 2023-24.

See the following documents for more information on NTAIC General Grants:

[Grants Program Guidelines](#)

[General Grant Application Form Example Only*](#)

Click below to apply for a NTAIC general grant:

[Apply for a NTAIC General Grant](#)

Contact Us

For more information, please call or email.

Phone: 1800 943 039

National Indigenous Advancement Agency (NIAA)

Indigenous Rangers Program Expansion Round One

The Indigenous Rangers Program (IRP) is a successful and well-respected program that assists First Nations people to manage Country in accordance with Traditional Owners' objectives, delivering a range of environmental, cultural, social and economic development outcomes.

The Australian Government is committed to an expansion of the IRP with funding available to double the number of Indigenous rangers to 3,800 by the end of the decade and work towards gender equality in ranger positions.

For more information regarding the Indigenous Rangers Program Expansion Round One contact your local NIAA Regional Office listed at niaa.gov.au/contact-us/regional-network-addresses or:

Phone:
1800 079 098

Email Address:
indigenoustrangersgrants@niaa.gov.au

Northern Territory Government Business Support and Grant Opportunities

The Northern Territory Government offers assistance and support to businesses to help navigate and simplify the processes if starting a business, developing a workforce, support with infrastructure or growing your operations through the Northern Territory Business Support Guide and various grant opportunities on offer to new and existing businesses.

Information about these supports can be found at: [NT business support guide](#) and [Business grants and funding | NT.GOV.AU](#)



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Rum Jungle Project Economic Opportunities Update

Below are some of the identified layers of business & employment opportunity that fall from stage 3 of the project. You can seek help to create a business through;

Many Rivers Microfinance Limited:

<https://manyrivers.org.au/programs/small-business-support/>

NT Government Small Business Champions:

<https://nt.gov.au/industry/business-support/small-business-champions>

Stage 3 Layers of Opportunity





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Rum Jungle Works Program Timeline

The diagram below titled “Rum Jungle Works Program Timeline ” highlights scheduled project works. There are two major work packages: Site Remediation and the Water Remediation & Pit Backfill packages. **These works may need equipment operators, Water Treatment technicians, Crew supervisors and Surveyors. There’s an ongoing need for Security, Traffic Management, General Labourers, catering services and accommodation services. There is also a requirement for the new Rum Jungle Batchelor office to undergo immediate & longer term works.**

